

CALPIA Wildland Apparel Protecting State's Fire Fighters



Department of Juvenile Justice wards take a break fighting the Colusa Fire in September. California is having a busy 2012 fire season throughout the state. Crews from both CDCR and Cal Fire wear CALPIA-produced Wildland Fire Fighting apparel.

CALPIA Staff Helping Communities and Families

CALPIA employees stepped up their charitable giving even before the official opening of the 2012 California State Employee Charitable Campaign (CSECC) on September 20. This summer, CALPIA employees donated \$1,168 to the Twin Lakes Food Bank of Folsom, and the annual Golf Benefit on September 14 netted over \$10,500 that will go directly to the St. John's Shelter Program for Women and Children and the Folsom Project for the Visually Impaired.

The CSECC campaign is underway and CALPIA has a great record of participation in this as well. Last year, CALPIA employees contributed \$26,966 through

fundraisers and payroll contributions.

CALPIA's mission: Quality Products, Changed Lives, A Safer California is reflected in its strong tradition of increasing public safety and caring for those in need.



Table of Contents

- P. 1** CALPIA Wildland Apparel Protecting State's Fire Fighters
CALPIA Staff Helping Communities and Families
- P. 2** CALPIA Installs First Prototype Telemedicine Unit
Fiscal Year 2012-13 Annual Plan Approved by PIB
- P. 3** Cal Expo Refurbishing Project
- P. 4** The 2012 Braille Challenge
Lean Manufacturing Progress Report
- P. 5** MTTC Graduates 14 Certified Divers
- P. 6** MTTC Recent Donations
- P. 7** California Identification Pilot Project
W.O.S.H. Certifications at CTF-Soledad
- P. 8** ISO and ERPix Training at GVTC,
CALPIA's Construction Services Enterprise
Program Featured in Sacramento Business Journal
- P. 9** Employee of the Year Awards
CALPIA Attends CSP/FSP 2012 Family Days
- P. 10** National Law Enforcement Officers Memorial
Concrete Picnic Tables for Cal Expo
- P. 11** CALPIA's Golf Benefit a Huge Success
Promotions and Retirements

CALPIA Installs First Prototype Telemedicine Unit

CALPIA's first prototype telemedicine modular unit was installed at Pelican Bay State Prison (PBSP) in July. The unit's state of the art video and medical equipment allows health professionals to provide remote exams and psychological evaluations while eliminating transportation and overtime security costs associated with medical care outside of prisons. Manufactured at CALPIA's Modular Building Enterprise at Folsom State Prison, telemedicine units are one of the most

promising products of the Career Technical Education (CTE) program. Telemedicine services will also provide expanded access to health care providers in remote and rural areas, which helps meet the federal court mandates of increasing access

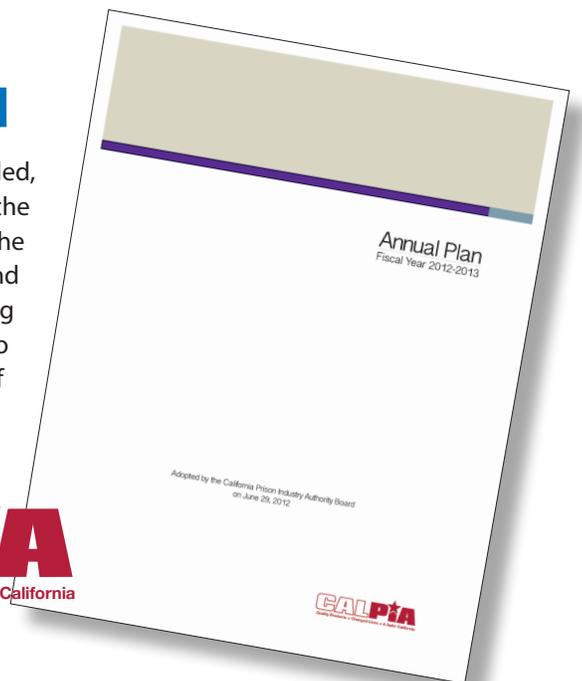
to and the quality of medical care for offenders. Telemedicine services will also improve the safety and security of clinical staff. CALPIA is manufacturing these new lightweight modular buildings with the same 30-year lifespan of previous models.



Fiscal Year 2012-13 Annual Plan Approved by Prison Industry Board

CALPIA has suffered from budget uncertainties, a struggling economy, and lower state spending across the board. Despite these difficulties CALPIA revenues are anticipated to increase by \$6.9 million from the Mid-Year Revise estimate of \$160.5 million. These increases will be due primarily to a \$4.9 million increase in Food & Beverage Packaging and a \$2.1 million increase in Fabric Products. While transportation expenditures are expected to rise with fuel costs, central office expenditures are projected to decrease in the coming year.

Though sales and the overall economy remain unsettled, CALPIA is expected to grow in the coming years. CALPIA and the Department of Corrections and Rehabilitation are working together to put offenders to work and increase the value of our programs to the people of California.



Cal Expo Refurbishing Project

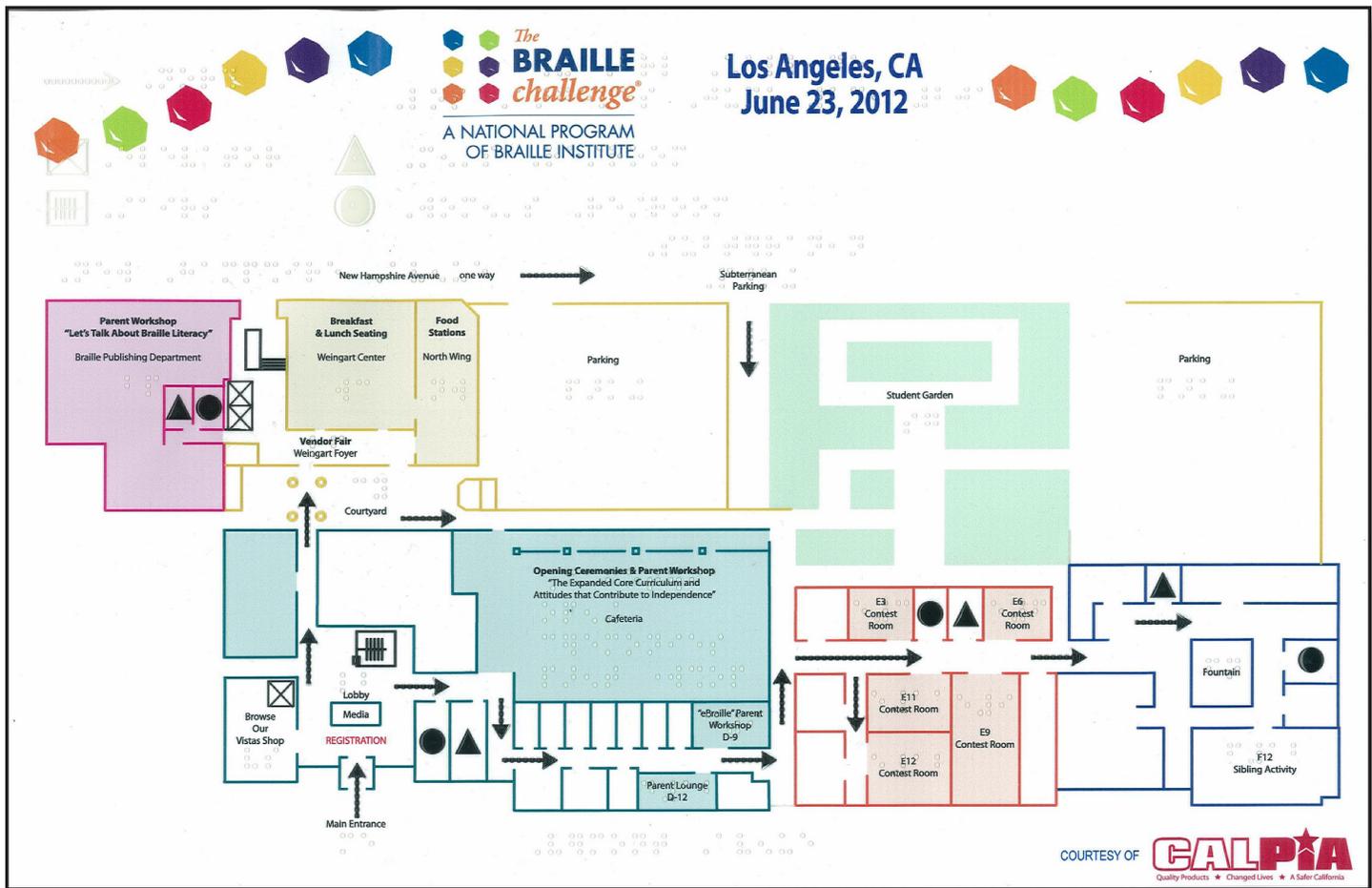
CALPIA's Career Technical Education (CTE) Construction Services and Facilities Maintenance (CSFM) enterprise has been working on various projects at Cal Expo since spring of 2011. Last year CALPIA crews built new retaining walls near the stadium at Cal Expo. The crews prepared facilities for the 2012 California State Fair, which ran from July 12th to the 29th, by cleaning and repainting the main exhibition halls, as well as refurbishing brickwork on well-travelled pathways.

CALPIA's CTE participants are trained in a variety of skills depending on the enterprise they work in. Some of the CSFM crew members working at Cal Expo have prior experience in the construction industry, and with expertise in areas ranging from masonry to carpentry, these men have the ability to excel quickly in the tasks they are assigned. Those who are new to working in construction services have the opportunity to learn valuable skills which will help them to

attain employment upon release. Offenders in CALPIA enterprises work hard to improve their skills and pay their debt to society. The Cal Expo project was completed by the start of the California State Fair.



The 2012 Braille Challenge



CALPIA Digital Services created and printed 100 tactile and visual maps for use by competitors in the Braille Institute's, 2012 National Braille Challenge in June. 60 finalists, ages six to 19 years, from 23 states and two Canadian provinces gathered in Los Angeles for two days of reading and writing competitions in Braille.

Lean Manufacturing Progress Report

CALPIA started implementing Lean Manufacturing procedures in 2011 by conducting the first Kaizen event at the Avenal State Prison General Fabrication factory. "Kaizen" is a Japanese word meaning "many small improvements". A Kaizen is a 3-5 day event where participants evaluate their work environment and production processes for safety and efficiency. Since 2011, CALPIA has continued to implement the process in multiple work centers, including the chair factories at San Quentin State Prison (December, 2011), Avenal State Prison (April, 2012) and the correctional training facility in Salinas (May, 2012).

This phase of Lean Manufacturing will take several years for full statewide implementation, and each phase has immediate visible results. Kaizen events involve training, workshops, and team building exercises in support of the



General Fabrication Kaizen team comprised of offenders & staff meets in a workshop to discuss course of action

development of Kaizen teams. These teams will be permanently established at the institutions and are composed of both staff and offender employees at each enterprise.

Continuous improvement along with performance metrics are part of the culture change from embracing the principles of Lean Manufacturing. These will help CALPIA to be even more productive and profitable while providing a cleaner, safer, and more organized work environment for all of our employees.

Leonard Greenstone Marine Technology Training Center Graduates 14 Certified Divers

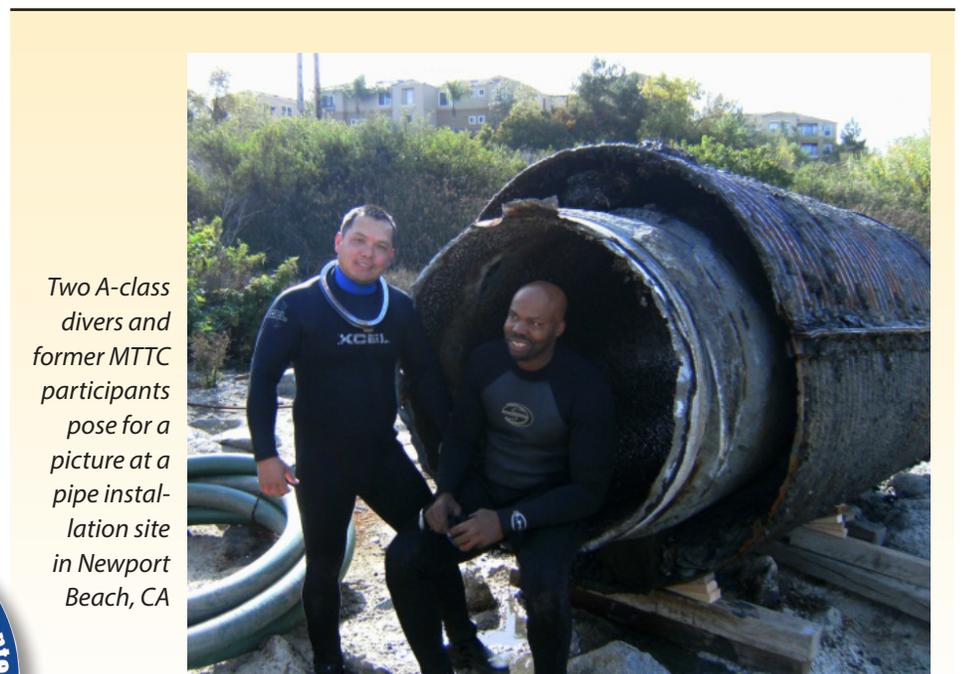
On June 22, 2012, the California Prison Industry Authority (CALPIA) hosted a graduation ceremony for the Leonard Greenstone Marine Technology Training Center (MTTC) participants at the California Institution for Men (CIM) in Chino, CA. The 14 men who graduated from the program are now certified in a variety of marine technology fields. The MTTC has one of the lowest recidivism rates for any rehabilitative program in the nation – less than 6 percent, which is over ten times lower than the California Department of Corrections and Rehabilitation’s (CDCR) 3-year recidivism rate of 65.1%.

Originally established in 1970 and then re-established in 2006, MTTC has proven year after year to be extremely effective in training participants and keeping most of them out of prison. Offenders who choose to participate undergo 11 months of rigorous training and testing before they are certified in a variety of skill sets. All participants must pass classes in general education, physics, physiology, dive medicine, proper tool handling, blueprint reading, and seamanship. Once they have completed these required courses they are then able to further specialize in a number of marine technology fields.

Upon release, graduates are fully certified for positions as deep-sea divers, underwater welders, underwater salvage and repair workers, and learn how to operate a wide variety of deep-sea technology. Prior program participants have said the skills they attained during their training have proved invaluable in helping to turn their lives around. Even in these tough economic times MTTC participants have been shown to have a nearly 100 percent rate of finding employment once released.



Diving participants from G and H Class display their diplomas and enthusiasm at the June 22, 2012 graduation ceremony held in CIM, Chino



Two A-class divers and former MTTC participants pose for a picture at a pipe installation site in Newport Beach, CA

Marine Technology Training Center Donations

Fred Johnson and staff at the Marine Technology Training Center (MTTC) at the California Institution for Men keep hauling in donations.

Pictured, an underwater color video system with topside control, and an old style diving helmet donated by San Bernardino County Supervisor Janice Rutherford.



Donated helmet with Underwater Color video system at MTTC



Dive Bell donated by Santa Barbara City College to the MTTC



March 13, 2012 – MTTC participant prepares for a dive in the pressure tank at CIM



Gauge registers 100-foot deep dive in pressure tank at MTTC

CALPIA
Quality Products ★ Changed Lives ★ A Safer California



California Identification Project



In 2010, the California Department of Corrections and Rehabilitation (CDCR), the California Prison Industry Authority (CALPIA) and the California Department of Motor Vehicles (DMV) collaborated to administer the California Identification Pilot Project for one year. More than 8,000 California Identification cards were distributed to the paroling population of nine institutions during the pilot period.

Now that the pilot program has been completed and has shown itself to be

highly successful, CALPIA, CDCR, and the DMV are looking to make the program a permanent part of ongoing efforts to help those paroling out of state prisons. Valid identification is absolutely necessary for successful re-entry steps such as housing, banking and employment. By expanding this pilot program to assist all CALPIA participants more offenders who are within three to six months of making parole can utilize this greatly beneficial program and be better equipped for re-entry into society.

Inmate Achievement

Congratulations to Myecha Robinson who works in Central California Womens Facility Fabric Enterprise for making the Feather River College Dean's Honors List.



W.O.S.H Certifications at CTF-Soledad

On July 26, eight offenders at the Correctional Training Facility (CTF) Soledad successfully completed a 24 hour Worker Occupational Safety and Health Specialist Course (W.O.S.H.) workshop. This course is administered by the Commission on Health and Safety and Worker's Compensation in the Department of Industrial Relations, the University of California, Berkeley, Davis, and Los Angeles. Arnold Gomes Jr., Superintendent II, Maintenance and Repair and WOSH Network Trainer, with the assistance of Robin

Dewey, Program Coordinator of the Labor Occupational Health Program at the University of California Berkeley, instructed this class in ten separate modules. One of the goals of Worker Occupational Safety and Health Specialist Training Education Program (W.O.S.H.S.T.E.P.) is to train California workers to be W.O.S.H. Specialists who will take leadership roles in promoting health and safety in their workplaces. W.O.S.H. is a state-wide recognized certification.



Ongoing Training Continues at the Green Valley Training Center



ISO Training



ERPlx Training

In Case You Missed It....

CALPIA's Construction Services Enterprise Program Featured in the Sacramento Business Journal

FOLSOM PRISON CONSTRUCTION PROGRAM FOCUSES ON HEALTH CARE



Job-skills program aims to reduce recidivism, also may improve inmate access to health care

by Kathy Robertson, Senior Staff Writer
Friday, April 13, 2012

Like any business, the California Prison Industry Authority is responding to a changing market. Inmates at Folsom State Prison who build modular buildings have found a new product — in health care.

The program serves a dual purpose, helping inmates learn a trade and improving access to health care within California's prison system.

Full story can be found at: http://www.calpia.ca.gov/pdf/Public_Affairs/2012-April/Sac_Business_Journal_4_13_12.pdf

**CLICKABLE
LINK!**



Employee of the Year Awards

This year there were 23 nominations, and of these exemplary individuals the selection committee chose four employees to receive the following awards and \$500 each:

Mary Anne Neal – Employee of the Year – Field Operations

Ms. Neal is recognized for her commitment and care she demonstrates for her assignment at CCWF. She was nominated for being a valuable resource to staff and taking time to understand all the operations at CCWF and VSPW, providing accurate information on products while consistently performing both monthly and everyday assignments with enthusiasm.

Kelsie Montgomery – Employee of the Year – Central Office

Ms. Montgomery is recognized for ably handling the pricing reviews and business analysis of eight constantly changing CALPIA enterprises. She was nominated for her willingness to serve others, for providing analytical solutions that lead to accurate, well-informed decisions and for her commitment to CALPIA's mission.



Kelsie Montgomery



From left to right: Prison Industry Board Members: **Michele Steeb, William Davidson, Matthew Cate, Chair, Pam Williams, Supervisor of the Year - Central Office, Prison Industry Board Members: Jeanne Woodford, Esteban Almanza, and Darshan Singh**

Mike Wonderly – Supervisor of the Year – Field Operations

Mr. Wonderly is recognized for the exemplary work ethic he has demonstrated throughout his career. He was nominated for his positive approach to challenges and willingness to volunteer for time-sensitive projects, his contributions to the IEP program and for his helpfulness to customers and co-workers.

Pam Williams – Supervisor of the Year – Central Office

Ms. Williams is recognized for her leadership of the Customer Support Team. She was nominated for her steadfast and ethical approach to serving CALPIA's customers and the successful management of over 25,000 customer interactions per year that has enhanced the image of CALPIA.

CALPIA Attends CSP/FSP 2012 Family Days



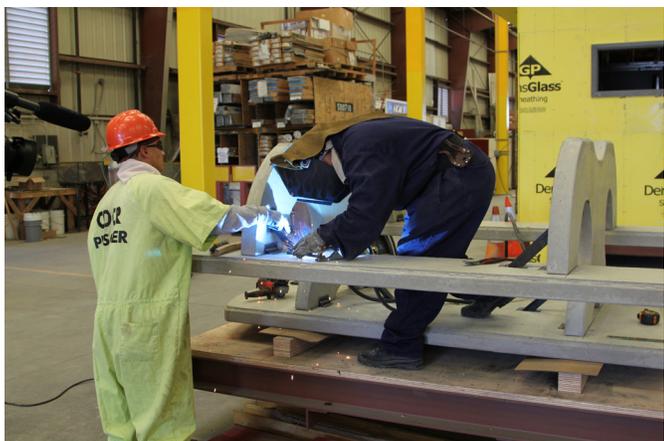
National Law Enforcement Officers Memorial

On September 15, 2012 CALPIA attended the Law Enforcement Appreciation Day at the Fontana AAA Speedway. Law enforcement, their families, and friends were present to honor fallen law enforcement officers from 2011 and 2012. Many law enforcement agencies from Southern California attended the event.



Concrete Picnic Tables for Cal Expo

CALPIA Career Technical Education offenders are constructing 50 picnic tables for Cal Expo. The concrete tables are poured in sections, then welded together for final assembly.



CALPIA's Golf Benefit a Huge Success

CALPIA's Annual Golf Benefit at the Empire Ranch Golf Course in Folsom was a huge success. The event held on September 14th raised over \$10,500 for local charities.



Promotions

Alice Gonzales (COR) Ind Supv (Laundry) T&D

Jason M. Fagundes (COR) Heavy Truck Driver

Pat Brannen (OPS/OTD-Cent.) Heavy Truck Driver

John P. Hogan Jr. (RJD) Ind Supv (Mint & Rep)

Janet Manning (VSPW) Prog Tech II

Theresa Mora (VSPW) Sup Prog Tech II

Christopher T. Neumann (CO-JV/FV) FV Priv Ind (Spec)

Alissa Rowe (CO-JV/FV) Office Tech (T)

Tracy Folau (CO) Sales Rep, P.I.

William Anderson (CCI) Ind. Supv, P.I. (Fabric) New Hire

Tat Tong (CO-MIS) Data Proc Mgr

Robert Arrellano (LAC) Skilled Laborer New Hire

Alejandro Garcia (FSP) Ind Supv. (Metal Fab) New Hire

Victor Ojeda (CEN) P.I. Supt II (Fabric)

Mary Petersen (CO-HR) Office Assistant (T) New Hire

Aaron Schultz (CO-MIS) Assoc Progr. Analyst New Hire

Brad Smith (CO-Ops) Branch Mgr (CEA II)

Megan Harding (CO-Mktg) Staff Serv. Analyst

J. Douglas Traub (SOL) P.I. Supt II (Maint & Rep) New Hire

Steven Bianchi (SOL) P.I. Supt I (Metal Prod) New Hire

Clayton Nye (ASP) P.I. Supt (Wood Prod) New Hire

Marc J. Pigeon (CO-Mktg) Manag. Serv. Tech

Retirements

Carl Jorgensen (FSP) Ind Supv (Maint & Rep)

Richard Marangi (CMC) Ind Supv P.I. (Printing)

Virginia Feaster (CIM/CIW) P.I. Manager

Marcus Rollins (OPS/ASP) Ind Supv P.I. (Poultry)

Ben Wald (CO) Accounting Admin II

Carla Young (CO-Marketing) CEA II