

## TEXT OF PROPOSED REGULATIONS

In the following text:

single underline indicates original added or amended text

single strikeout indicates original deleted text

Title 15. Crime Prevention And Corrections

Division 8. California Prison Industry Authority

Chapter 1. Rules And Regulations Of California Prison Industry Authority

Article 6. Personnel

New section 8113 is proposed to read:

### **8113. Incompatible Activity.**

(a) Employees shall not engage in incompatible activities as defined in Section 19990 of the Government Code.

(b) Other incompatible activities that employees shall not engage in include, but are not limited to, the following:

(1) Employment or participation in illegal activities.

(2) Employment or activity that prevents the employee from performing his or her job at CALPIA in an efficient and capable manner, or results in an actual conflict of interest or creates the appearance of a conflict of interest with the employee's job.

(3) Using workgroup computer technologies to conduct activities not related to the mission or work tasks of CALPIA.

(c) Before engaging in outside employment, activity, or an endeavor that conceivably might be incompatible, inconsistent, or in conflict with his or her duties as a CALPIA employee, the employee shall submit a written statement to the General Counsel via the employee's supervisor. The statement shall include the following:

(1) An outline of proposed duties or activities;

(2) Details identifying the prospective employer, employer's address and phone number;

(3) Sufficient detail for the General Counsel to determine whether the proposed activity will interfere with the employee's work tasks and responsibilities.

(A) The General Counsel must notify the employee of his or her determination in writing within 15 calendar days.

(B) If the employee disagrees with the determination, the employee may appeal to the General Manager by providing an explanation of his or her disagreement in writing within 10 calendar days. The General Manager will review and issue a decision on the appeal within 15 calendar days of receipt, and that decision is final.

(d) Violation of these provisions by civil service employees may result in disciplinary actions up to and including termination of employment.

NOTE: Authority cited: Sections 2801 and 2809, Penal Code. Reference: Sections 2801 and 2809, Penal Code; Section 19990, Government Code.