

June 29, 2015

**NOTICE OF CHANGE TO TEXT AS ORIGINALLY PROPOSED**  
*Concerning CALPIA Personnel - Interactions with Inmates and Parolees*

The amendments to text of the California Code of Regulations (CCR) that concern CALPIA Personnel - Interactions with Inmates and Parolees is provided as follows:

**Original Proposed Regulations**

single underline indicates original added text

**15-day Notice of Changes**

double underline indicates added or amended changed text to original proposed language  
single strikeout indicates deleted original text

These revisions are being made to remove language that pertains to obsolete CDCR positions. Amendments are also needed to restrict conversations between employees and inmates or parolees to work-related topics only.

These changes to original proposed text are being made available for public comment from June 29, 2015 through July 15, 2015.

**REVISIONS TO REGULATION TEXT:**

New Subsection 8115(c)(1)(2) and (3) are deleted:

- The original, proposed language allowing non-personal conversations between employees and inmates or parolees, is deleted. After receiving comments and concerns from CALPIA executives and administrators, a determination was made to restrict conversations between employees and inmates or parolees to work-related topics only. Both executives and staff stated inmates and parolees cannot be trusted with non-work related conversations. It is well known and documented from years of experience that inmates will use any kind of conversation to manipulate and try to gain control over employees. For example, an inmate that is affiliated with gangs and has connections to gangs outside of prison can make threats toward an employee's family members if the inmate knows specifics of the employee's family. If the employee succumbs to any threats, the inmate succeeds in gaining control over the employee and can demand the employee to smuggle in contraband. Prohibiting personal conversations between inmates and employees can reduce these types of hazards. Prohibiting personal conversations is necessary for the safety and welfare of employees and anyone the employees are associated with.

New Subsection 8115(c) is amended to restrict conversations between employees and inmates or parolees to work-related topics only for reasons mentioned above.

New Subsection 8116(c) is amended to:

- Add language to amend the process for an employee disclosing a relationship with a family member who is under the jurisdiction of CDCR. The amendment requires their supervisor to provide only the General Manager with written notice. It will become the General Manager's responsibility to ensure the disclosure is given to the appropriate CDCR Warden and Director. The previous language required supervisor to provide written notice to CDCR Warden and Director; this responsibility will be assigned to the General Manager.
- Delete language that was determined obsolete. "CDCR Assistant Secretary" is no longer an existing classification at CDCR and therefore, was removed from the proposed language.

New Subsection 8116.1(c) is amended to:

- Delete language that was determined obsolete. "CDCR Assistant Secretary" is no longer an existing classification at CDCR and therefore, was removed from the proposed language.

**All written comments must be received by 5:00 p.m. on July 15, 2015.** Please limit your comments to the modifications proposed here. Submit comments to Dawn Eger, Legal Analyst, 560 East Natoma Street, Folsom, CA 95630; by fax to (916) 358-2709; or by e-mail to [PIARegs@calpia.ca.gov](mailto:PIARegs@calpia.ca.gov).

**ATTACHMENT – CHANGES TO THE TEXT AS ORIGINALLY PROPOSED**